



Leading Yourself and Others to Greater Success

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THE TIME IS NOW

We live in a VUCA environment:
Volatile, Uncertain, Complex, Ambiguous

Leaders at all levels are needed.

To achieve results, you need to look
at leadership in a new way.





You manage things.



You lead people.



A leader is someone who influences outcomes and inspires others



True leaders are not defined by
power, notoriety, prestige, or job title



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Seek the Heat

Heat experiences are projects, roles or volunteer efforts that meet these conditions:

- First-time experience
- Results matter
- There's a chance of success or failure
- Important people are watching
- It is extremely uncomfortable



Mindset Matters

Fixed Mindset

- All I've got is what I was born with
- Let me prove to you why I am right
- Don't measure me (what if I don't measure up)
- Challenge is scary (avoid it!)
- It's all about the win



Growth Mindset

- I can develop
- I'm ready and open to learn
- I'll take a risk and confront challenges
- Failure is a setback, it doesn't define me
- Winning is good, yet greater value is found in the journey





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PRACTICE

1

Demonstrate credible performance.



PRACTICE

2

Seek to take responsibility before you begin to place blame.



PRACTICE

3

Value everyone and
serve people
in ways that matter.



An overhead photograph of four diverse individuals sitting around a round wooden table, engaged in a collaborative meeting. They are looking at documents and laptops. The scene is brightly lit, and the wood grain of the table is clearly visible.

WE DEVELOP LEADERS

Lead Star is an experienced leadership development firm that partners with businesses and organizations to deliver customized solutions to ensure their employees are equipped with the right skills that drive business results. Our practical, actionable guidance inspires employees to achieve at their highest potential, ensuring your organization's path to success is as smooth as possible.

[HOW WE CAN HELP](#)

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